Faculty Success Council

October 27, 2023 Agenda

2:00PM STEAM Center room 2003

In attendance: Monika Meler, Jenny Evans, Shá Wilfred, Michelle Ritter, Cori Crews, Roy Copelnad, Catherine Bowers, Katie Adams, Kate Warner, Ryan Wander, Brian Ring, Adam Wood, Alicia Roberson, Sheri Noviello, Sheri Gravette, Jamie Landau, Emily Rogers

1. Welcome and introduction of new member Michelle Ritter (CONHS).
2. Announcements
   * Pop-ins with the Provost:
     1. Thursday, November 9, 2023, 2:00-3:00 PM Education Center Classroom 1033 (Dean’s suite)
     2. Wednesday, November 15, 2023, 3:30-4:40 PM Bailey Science Center Room 1202
   * Faculty Dining Room at Palms: FSC Lunch-In for Faculty Thursday, November 9, 11am-2pm
3. Diversity and Equity Issues
   * Discussion of revival of the University’s Diversity Council (to include FSC representation) to advise the President. Adam and Roy brought up existing campus entities that address diversity, including the Faculty Senate Diversity & Equity Committee. It was decided that the FSC will table the planned survey of faculty from diverse backgrounds and will send a request to the Faculty Senate Executive Board asking that the Faculty Senate Diversity & Equity Committee serve as an advisory group for the President. Emily, Brian, and Catherine will craft this request letter to circulate to FSC members and then send it to the Faculty Senate Executive Board.

* Discussion of a process for students, faculty, and staff to use a preferred name and pronoun choice in all places where names are publicly displayed or reviewed—Alicia reported that Banner does have a preferred name process, and Jamie clarified that BlazeVIEW can display these. Further USG updates should be in place by spring 2025. Jamie will remind faculty of the preferred name option in a CELT Teaching Tip within the first few weeks of the spring semester.

1. Other business:

* Reading/Discussion: Dr. Noviello has offered these *Chronicle of Higher Education* articles for our discussion at the next meeting:
  + [https://www.chronicle.com/article/americans-value-good-teaching-do-colleges](https://nam12.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.chronicle.com%2Farticle%2Famericans-value-good-teaching-do-colleges&data=05%7C01%7Cecrogers%40valdosta.edu%7C76d5ed265e4d4882437808dbd480e9c1%7C25a5d3408abc4053b4bddc1213280353%7C0%7C0%7C638337422406543575%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=qs0U4DG2wNCVO%2BYh4Q%2FvA3%2BJlfahTiqsixyhsy2geFw%3D&reserved=0)
  + [https://www.chronicle.com/article/higher-eds-ruinous-resistance-to-change](https://nam12.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.chronicle.com%2Farticle%2Fhigher-eds-ruinous-resistance-to-change&data=05%7C01%7Cecrogers%40valdosta.edu%7C76d5ed265e4d4882437808dbd480e9c1%7C25a5d3408abc4053b4bddc1213280353%7C0%7C0%7C638337422406543575%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=M7ZQTIfsCJSbi43Z37f9iowgWgGsByZAl3EFNzwFbDc%3D&reserved=0)

We invite Council members to submit additional reading options. Council members will bring talking points to next FSC meeting for further discussion.

* Looking ahead: Part-time faculty survey of issues affecting adjunct instructors. Reminders from Emily about inequity of part-time faculty pay and from Katie about morale issues among part-time faculty. Monika advised that HR be included in any efforts because they’re heavily involved in pay rates and potential benefits. Roy mentioned that some LCOBA part-time faculty would rather teach pro bono than be paid at the current rate. Sheri N. brought up the difference in pay rates for OCCA faculty and other part-time faculty. Related discussion included accounting, dissolution of departmental specialties, limited student support services; “a lot of difficult discussions and decisions are ahead.”
* Tabled discussion: Faculty involvement in student advising.

1. Meeting adjourned at 3:12pm.
2. **Meeting scheduled for Friday, December 1, 2:00pm, is cancelled. Next regularly scheduled meeting will be January 26, 2024, at 2:00pm; location to be determined.**